

Time : 1 Hour

Max Marks: 25

- N.B: 1) All questions are compulsory
2) Figures to the right indicate full marks

Q1.) Read the following case carefully & answer the questions given below: (05)

A newly appointed women employee in XYZ company observes that despite being equipped with similar qualification and work experience, another employee who joined along with her who is a male is being offered a higher salary. The post offered to them and the role which both must play is also similar in the organization.

- a. Do you think that the organization has taken a fair decision here in terms of equal wages? Mention YES/NO and justify the decision. (01)
b. How should the affected employee address this issue? (02)
c. How should the organization address this issue? (02)

Q2). Answer the following: (Any one) (10)

A. Outline the concept & characteristics of business ethics.

OR

B. Briefly explain the guidelines for developing code of ethics in an organization.

Q3). Answer the following: (Any one) (10)

A. Elucidate the essential aspects of ethics in Human Resource Management.

OR

B. Briefly explain the role of Non-Governmental Organizations (NGO) in Corporate Social Responsibility (CSR).
