

Time: 2 ½ Hrs.

Marks: 75

Note: 1. All question are compulsory

2. Figures to the right indicate full marks.

Q. 1 (A) Match the column (Any Eight)

(8)

A	B
(1) Liberalization	(a) 1947
(2) Court & Tribunals	(b) Democratic Method
(3) Industrial Relations	(c) Voluntary & statutory
(4) Economic Loss	(d) Court system
(5) Hunger Strike	(e) 6 am to 7 pm
(6) INTUC	(f) High Salaries
(7) Secret Ballot	(g) Legal Machinery
(8) Types of Recognition	(h) Labour & Management Relation
(9) Judiciary	(i) Lockouts
(10) Women employment	(j) Fasting near the workplace

Q.1 (B) Write True or False (Any Seven)

(7)

- The Trade Unions Act, 1926 provides for registration of trade unions with a view to render lawful organisation of labour to enable collective bargaining.
- Good industrial relations improve the moral of the employee.
- Industry refers to any production activities in which group of individuals are engaged.
- A method in which an individual employee is invited to make suggestions for work improvement is known as Quality Circles.
- The aggrieved party should be met personally and should be allowed to express his grievance fully.
- Trade union are often associated with small industries.
- Good relations between the employer and employees are not essential for the success of industry.
- Living wages must provide only for food and clothing.
- Notice of change of name and registered office of trade union must be in writing.
- Administrative issues include wage or salary revision, allowance for meeting increased cost of living like Dearness Allowance (D.A), financial perks, incentives etc.

Q. 2 (A) Discuss the features of good Industrial Relations.

(8)

(B) Discuss the Impact of liberalization on industrial relations.

(7)

OR

(C) What are the essentials of good industrial relations?

(8)

(D) What are the challenges faced by Industrial Relations in India?

(7)

Q.3 (A) Elaborate the causes of employee indiscipline.

(8)

(B) Discuss the Grievance Redressal procedure in India.

(7)

OR

(C) Explain the Suggestion Scheme and Employee Directors.

(8)

(D) What do you mean by Industrial Dispute? Explain its effects.

(7)

- Q.4 (A) What are the functions of Trade Union? (8)
(B) What are the problems faced by Trade union in India? (7)

OR

- (C) What area the pre-requisite of Collection Bargaining? (8)
(D) Briefly discuss the process of collective bargaining. (7)

- Q.5 (A) Discuss the Trade Union Act, 1926. (8)
(B) Explain the Factories Act, 1948. (7)

OR

- (C) Write short notes on: (Any Three) (15)
(i) Role of Judiciary
(ii) Strikes.
(iii) AITUC.
(iv) Code of Discipline.
(v) Globalization.
