

(3 Hours)

Total Marks: 80

Note:

1. Question No. 1 is compulsory.
2. Attempt any **THREE** out of the remaining **FIVE** questions.
3. Assume suitable data if necessary.

- Q. 1.** Answer **any FOUR** of the following: **(20)**
- (a) What is the scope and importance of HR management?
 - (b) Explain Maslow's Hierarchy of Needs theory.
 - (c) What is a Group? What are its types? Give its advantages and limitations.
 - (d) Write short note on Team Roles with a case study.
 - (e) Discuss on Need, objectives of MIS in HR systems.
- Q. 2.** (a) What is the need of defining Corporate Mission, Vision in an Organization? **(10)**
(b) Differentiate between Training and Development. Discuss on Training methods. **(10)**
- Q. 3.** (a) What are the steps in Organizational Decision making process? **(10)**
(b) Discuss on Leadership Styles. **(10)**
- Q. 4.** (a) What are the steps involved in Recruitment process? **(10)**
(b) What is Cross- Cultural Leaderships? **(10)**
- Q. 5.** (a) Define Organization. Discuss in short about Structure, size, technology and Environment of Organization. **(10)**
(b) Write short notes on Job-enrichment and Employee Morale **(10)**
- Q. 6.** **Attempt the following:-** **(20)**
- (a) How is BPR a tool for Organizational Development? Give a case study.
 - (b) Discuss on Herzberg theory of Motivation.
 - (c) What is the effect of Perception on Individual Decision Making process?
 - (d) What is personality Development? Discuss its types.