

[Time: 3Hours]

[Marks: 100]

NB.

1. Attempt any five questions.
 2. Figures to the right indicate full marks.
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1. Discuss briefly the features, goals and scope of HRD in an-organization. 20
 2. Elaborate on the role and functions of human resource manager. 20
 3. Describe the procedure of selection in an organisation and identify the barriers to effective selection. 20
 4. State the objectives and methods of Performance Appraisal. 20
 5. Explain the concept Talent Management with its importance and benefits. 20
 6. Elucidate on the features and benefits of Image building for an organization. 20
 7. Explain the importance of Ergonomics in maintaining health and safety at the workplace. 20
 8. Explain the term Total Quality Management and discuss its need and importance. 20
 9. Explain the term Corporate Social Responsibility and highlight its importance and benefits in present Indian context. 20
 10. Write short note (any two) 20
 - a. Evolution of Human relation approach
 - b. Objectives of Recruitment
 - c. Benefits of performance Appraisal
 - d. Communication skills and networking
