

Duration 2 ½ Hours

Marks :- 75

Please check whether you have got the right question paper.

- N.B.:**
- 1) All question are compulsory
 - 2) Figures to the right indicial makes.

Q 1 Match the column (any 3)

8

A	B
1 Courts and Tribunals	a Eight to ten members
2 Lockout	b Fasting near workplace
3 Technological factors	c Legal machinery
4 Quality circle	d Encircling key member of management
5 Economic causes	e Wages
6 Hunger strike	f Research and development
7 Gherao	g Declared by employers
8 Ambulance room	h 500 or more workers
9 Registration of trade union	i Dispute of National importance
10 National tribunal	j Minimum 7 members

Q B Write true or false (any 7)

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- 1 Industry refers to any productive activities in which group of individuals are engaged.
- 2 Labour is a subject in the list of the Indian constitution where both center and the state can amend and frame the labour laws.
- 3 There should be no strike or lockout without prior notice.
- 4 Workers participation provides an opportunity to the workers to communicate and suggest their opinion to the management.
- 5 Industrial tribunal has wider jurisdiction than National tribunal.
- 6 Unhealthy working environment involves openness and transparency.
- 7 Craft trade union is the simplest form of trade union.
- 8 Low membership is one of the reason for the poor financial positions of the trade union.
- 9 Notice of change of name and registered office of trade union must be in writing.
- 10 Proper fencing of machinery comes under safety provisions under Factories Act, 1948.

Q 2 a Who are the major stakeholders of IR?

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b What is Industrial Relation? What are the essentials of good IR?

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OR

c Discuss the need and significance of IR in India.

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d State the issues and challenges of IR in India.

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- Q 3 a Elaborate the causes of employee indiscipline. 8
b Discuss the guidelines for handling employee grievance. 7
OR
c Explain following forms of working participation 8
i) Co-partnership.
ii) Total Quality Management.
d What do you mean by Industrial dispute? Explain its effects. 7
- Q 4 a Discuss in brief the role of trade union. 8
b What are the problems faced by Trade unions in India? 7
OR
c Elaborate the feature of Collective Bargaining. 8
d Briefly discuss the process of Collective bargaining. 7
- Q.5 a Discuss Industrial Employment (Standing Order) Act, 1946. 8
b Explain the Industrial Dispute act, 1947. 7
OR
c Write short notes on (any 3) 15
i) Arbitration
ii) Lay-off
iii) HMS
iv) Industrial Tribunal
v) Globalisation.
