



- 4) \_\_\_\_\_ is covered by Industrial dispute act.  
 a) Contract Labour  
 b) Apprentices  
 c) Part-time employees  
 d) All of these
- 5) \_\_\_\_\_ is an example of positive personal stressor.  
 a) Promotion  
 b) Bankruptcy  
 c) Being Neglected  
 d) Illness

Q. 4. B) State whether the following statements are True or False. (05)

- 1) HRM facilitates to accomplish only organizational objectives.
- 2) Retraining enables the old or existing employees to acquaint them with the new skills.
- 3) For a child to work as an artist, a producer shall furnish an undertaking in 'Form-S' to the District Magistrate.
- 4) A fundamental objective of Employees Compensation Act is to provide coverage of employees for job-related accidents and disease.
- 5) Millennials are motivated by delegation of authority.

Q. 4. C) Match the Column. (05)

Group A	Group B
1) Seniority basis promotion	Technique of MDP
2) Performance Appraisal	Arrangement to fill up key organizational positions
3) Mentoring	Systematic evaluation of employees performance
4) Succession Planning	Shortening work week
5) Work Life Balance	Lower Level

OR

Q4. Write Short notes on (Any Three) (15)

- 1) Employee safety measures
- 2) Stress
- 3) Managing Millennials
- 4) Talent Management
- 5) VUCA Environment