

TJMS / HR / Sem - VI
Oct 2019

Time: 2 ½ Hours

Marks: 75

Note: All questions are compulsory subject to internal choices.
Figures to the right indicate marks

- Q1) **Fill in the blanks with appropriate words.** (8 Marks)
- The concept of _____ means the entire world is one family. (Ama, brahmasmi, Vasudhaiva Kutumbakam, Nishkama Karma)
 - Brain Stilling helps one reach higher consciousness. _____ (Satya, Punya, Chetana)
 - _____ is a Japanese word meaning continuous improvement. (Kaizen, Kanban, JIT)
 - _____ values are the values that are universal same in all the cultures across the whole world. (Transactional, Transformational, Transcultural)
 - _____ is a positive form of stress that motivates you to continue working. (Distress, Eustress, Hypo stress)
 - _____ meditation involves simple repeating of words with the intention of focusing the mind. (Vipassana, Trataka, Mantra)
 - _____ values are based on the techniques of the Vedas, Upanishads and other texts. (Spiritual, Scientific, None of these)
 - _____ leadership style is considered to be a "by the book" approach in which the person works within the rules. (Transformational, Transactional, Charismatic)
 - The liability of coparcener in Joint Hindu Family Business is _____. (Limited, Unlimited, Joint and Several)
 - Ethos is a word Greek meaning _____. (Morals, Character, Value)

Q1 b) **STATE WHETHER THE FOLLOWING STATEMENTS ARE TRUE OR FALSE: (Any 7)** (7 Marks)

- Ethos is different from Ethics.
- Self management is also known as management by consciousness.
- Saam, in Indian motivation theory, means punishment.
- The main motive of Western management is social welfare.
- Ananda is the man's desire to attain happiness.
- Nishkama Karma is working without the expectations of result.
- A Sattvik person is interested in knowledge and desire for permanent happiness.
- In modern education system of learning female students are not admitted to the School.
- Only having right intention is not enough, an employee should work with right attitude.
- Acute stress is a type of stress that arises out of long lasting events and circumstances which are beyond the control of individual.

Q2 a) **Explain Ethos. How does Indian Ethos help in improving the work culture of an organization?** (8 Marks)

b) **State the various business ethos principles practiced by Indian companies.** (7 Marks)

OR

c) **Describe the various elements of Indian Ethos.** (8 Marks)

d) **Describe the various principles or lessons that managers can learn from holy Quran.** (7 Marks)

Q3 a) **Discuss the levels of work ethos.** (8 Marks)

b) **Describe the factors that lead to low productivity and poor quality of work.** (7 Marks)

OR

c) **Explain various steps to ensure that work ethos is being followed in the organization.** (8 Marks)

d) **State the various values required by Indian managers to ensure proper conduct in the organization.** (7 Marks)

Q4 a) Discuss the various organizational stressors with relevant examples. (8 Marks)

b) Describe the different techniques of meditation. (7 Marks)

OR

c) What are the features of Joint Hindu Family Business? (8 Marks)

d) Explain in brief the cotemporary approaches to leadership. (7 Marks)

Q5 a) Explain the Laws of Karma. (8 Marks)

b) Discuss how Indian Ethos helps in Personality Development. (7 Marks)

OR

c) Write short notes on following: (Any 3) (15 Marks)

1. Values
2. Brain Stilling
3. Saam-Daam-Dand-Bhed
4. Nishkama Karma
5. Gurukul system of learning