

BE(AU) (Sem VIII) R19 | SN 2023 | 16-12-23

(3 Hours)

Total Marks: 80

Note:

Q P No. 4333

1. Question No. 1 is compulsory.
2. Attempt any THREE out of the remaining FIVE questions.
3. Assume suitable data if necessary.

Q. 1. Answer any FOUR of the following: (20)

- (a) What is the scope and importance of HR management?
- (b) Explain Maslow's Hierarchy of Needs theory.
- (c) What is a Group? What are its types? Give its advantages and limitations.
- (d) Write short note on Team Roles with a case study.
- (e) Discuss on Need, objectives of MIS in HR systems.

Q. 2. (a) What is the need of defining Corporate Mission, Vision in an Organization? (10)

- (b) Differentiate between Training and Development. Discuss on Training methods. (10)

Q. 3. (a) What are the steps in Organizational Decision making process? (10)

- (b) Discuss on Leadership Styles. (10)

Q. 4. (a) What are the steps involved in Recruitment process? (10)

- (b) What is Cross- Cultural Leaderships? (10)

Q. 5. (a) Define Organization. Discuss in short about Structure, size, technology and Environment of Organization. (10)

- (b) Write short notes on Job-enrichment and Employee Morale (10)

Q. 6. Attempt the following:- (20)

- (a) How is BPR a tool for Organizational Development? Give a case study.
- (b) Discuss on Herzberg theory of Motivation.
- (c) What is the effect of Perception on Individual Decision Making process?
- (d) What is personality Development? Discuss its types.