

(3 Hours)

Total Marks: 80

Note:

1. Question No. 1 is compulsory.
2. Attempt any **THREE** out of the remaining **FIVE** questions.
3. Assume suitable data if necessary.

- Q. 1.** Answer **any FOUR** of the following: (20)
- (a) What is the scope and importance of HR management?
  - (b) Explain Maslow's Hierarchy of Needs theory.
  - (c) What is a Group? What are its types? Give its advantages and limitations.
  - (d) Write short note on Team Roles with a case study.
  - (e) Discuss on Need, objectives of MIS in HR systems.
- Q. 2.** (a) What is the need of defining Corporate Mission, Vision in an Organization? (10)
- (b) Differentiate between Training and Development. Discuss on Training methods. (10)
- Q. 3.** (a) What are the steps in Organizational Decision making process? (10)
- (b) Discuss on Leadership Styles. (10)
- Q. 4.** (a) What are the steps involved in Recruitment process? (10)
- (b) What is Cross- Cultural Leaderships? (10)
- Q. 5.** (a) Define Organization. Discuss in short about Structure, size, technology and Environment of Organization. (10)
- (b) Write short notes on Job-enrichment and Employee Morale (10)
- Q. 6.** Attempt the following:- (20)
- (a) How is BPR a tool for Organizational Development? Give a case study.
  - (b) Discuss on Herzberg theory of Motivation.
  - (c) What is the effect of Perception on Individual Decision Making process?
  - (d) What is personality Development? Discuss its types.