

Sem 5 P.U.B.A Sociology Nov 2022

[Time: Three Hours]

[Marks: 100]

- NB.**
- 1. Attempt any Five Questions**
  - 2. All questions carry equal marks.**
  - 3. Figures to the right indicate full marks\***

- Q1. Define human resource development and discuss its features, goals and scope. (20)
- Q2. Discuss the roles and goals of a human resource manager. (20)
- Q3. Explain the concept of recruitment. Bring out its purpose, factors & relevance. (20)
- Q4. Briefly discuss the selection procedure and its barriers to effective selection. (20)
- Q5. Write a note on the need for communication skills and networking in an organization. (20)
- Q6. Elucidate in detail the features, need & benefits of Image building for an organization. (20)
- Q7. Discuss the need for ergonomics in solving work place problems. (20)
- Q8. Discuss the term Corporate Social Responsibility, highlighting its relevance and significance in present Indian context. (20)
- Q9. Elaborate the term Total Quality Management. Discuss its need and importance. (20)
- Q10. Write any two short notes from the following:
- Evolution of Human Relation Approach (10)
  - Meaning of performance appraisal. (10)
  - Project Human Resource Management (10)
  - Need for Talent Management (10)

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