



Total Marks : 80

( Time : 3 hours )

- N.B. :** (1) **Question No. 1** is compulsory.  
(2) Attempt any **Three** questions out of the remaining  
(3) Figures to the right indicate full marks  
(4) Support your answers with examples/ case studies wherever possible.
1. (a) Write in short on "Principles of Management devised by Henry Fayol" 10  
(b) Explain in short: Organization Structure, Authority, Accountability, Delegation and Span of Control 10
2. (a) Define Group. How are groups formed? Discuss with an example the formation of formal groups in Industries. 10  
(b) Is leadership essential in firms and Industries? How will you define a good leader and mention six major responsibilities of good leader. 10
3. (a) What is the significance of Communication in Industries? Enlist different methods, types of communications within and outside organizations. Give examples. 10  
(b) Explain with an example steps in Decision making process. 10
4. (a) What are the different clauses enlisted in Factories Act? 10  
(b) Write short notes on "Collective Bargaining"? What is the role of Management in it? 10
5. (a) What is recruitment process? How is it different from training? Enlist few training methods. 10  
(b) Define motivation. Briefly discuss the theories of motivation. 10
6. (a) Give the differences between job design, job enlargement and job enrichment process. 10  
(b) Discuss on Occupational Hazards and Accident Prevention in Industries. 10
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