

Duration: 2 1/2 hrs

Max Marks: 80

N.B i) Attempt all questions

ii) All questions carry equal marks

Q1 A What is job analysis? Describe various purposes of job analysis. 20

OR

B Describe Job Component Inventory, Functional Job Analysis and Occupational Information Network methods. 20

Q2 A What are performance criteria? Discuss the characteristics of criteria. 20

OR

B Discuss in detail Graphic Rating Forms, Behaviour-Focused Rating Forms, development of Behaviour-Focused Rating Forms and Cognitive processes underlying ratings. 20

Q3 A Explain the characteristics of test. Discuss Ability tests. 20

OR

B How are applicants recruited? How are they got to accept and keep the Jobs offered? 20

Q4 A What is 'Training Design'? Describe the design factors that affect Transfer of Training. 20

OR

B Describe different methods for Training 20